İSTANBUL
OKAN ÜNİVERSİTESİ

OCCUPATIONAL HEALTH AND SAFETY POLICY

Istanbul Okan University considers the provision of healthy and safe working and learning environments for students, academic and administrative staff, visitors, and all stakeholders across its multiple campuses to be one of its fundamental responsibilities. The University regards occupational health and safety as an integral part of institutional sustainability, quality assurance, and stakeholder satisfaction and manages it through a holistic approach across all campuses.

Policy Core Actions;

- Comply with applicable national legislation and international standards across all campuses.
- Identify hazards, assess risks, and implement controls while taking campus-specific differences into account.
- Promote a proactive risk management approach to prevent occupational accidents and diseases.
- Ensure safe infrastructure, equipment, and working conditions in all areas used for education, research, practical activities, and administration.
- Plan and conduct training and information activities to raise occupational health and safety awareness among academic and administrative staff and students.
- Strengthen the consistency and coherence of occupational health and safety practices through coordination across campuses.
- Encourage employee and student participation in occupational health and safety processes and operate effective feedback and reporting mechanisms.
- Develop emergency preparedness plans, conduct drills, and improve response capabilities.
- Establish and implement safe-use standards in laboratories, workshops, healthcare units, and shared spaces.
- Ensure that suppliers and service providers comply with occupational health and safety standards.
- Monitor and measure occupational health and safety performance and continuously improve it in accordance with the Plan–Do–Check–Act (PDCA) cycle.
- Develop and promote a holistic occupational health and safety approach encompassing psychosocial risks, ergonomics, and employee well-being.

